

## DEVELOPER REWARDS PILOT PROGRAM

### 1. Program Overview

These terms and conditions govern your participation in the Tools for Humanity Corp. ("TFH") Developer Rewards Pilot Program (the "Program").

1. The Program will run as a three-month pilot starting on March 31, 2025 and ending on June 30, 2025 ("Pilot Period").
2. A total of up to \$100,000 in WLD tokens will be distributed each month (\$25,000 per week) during the Pilot Period.
3. There is no guarantee the Program will continue beyond the Pilot Period, nor that any future program will follow these same terms.

### 2. Eligibility

TFH reserves the right to disqualify any Mini App for any reason, including if TFH reasonably believes that the Mini App has attempted to undermine the operation of the Program by cheating, deception, or other unfair practices. In addition:

1. Developers must be at least 18 years of age to participate.
2. Any Mini App that involves chance-based activities or that violates TFH's [Mini App Policies, Terms and Conditions](#), or [Developer Portal Terms](#) is ineligible to participate.
3. Developers must submit a [Builder Rewards Application](#) and successfully complete all required Customer/Know Your Business checks to receive any rewards under the Program.
4. In no event shall Developers located in or residents of Cuba, Iran, Syria, North Korea, Russia, Venezuela, or the Crimea, Donetsk, Kherson, Zaporizhzhia, or Luhansk regions of Ukraine be eligible to participate.

### 3. Rewards Calculation and Distribution

Rewards will be distributed in WLD tokens. The token price will be calculated based on the last seven-day average price prior to each distribution, as published by CoinMarketCap. Rewards will be issued at TFH's sole discretion, according to the following criteria, which may be amended at any time:

1. Only Mini Apps that have at least: (i) 100 unique users, or (ii) 50 transactions per week are eligible to participate in the Program.
2. The primary basis for rewards is the number of unique weekly verified human users ("Weekly Unique Humans"). Each Weekly Unique Human is counted once per week, regardless of how many times they use the relevant Mini App.
3. The remaining portion of rewards will be based on additional experimental metrics. These metrics may change, may not be disclosed in advance, and are determined at the sole discretion of the Program organizers.
4. Maximum Reward Cap: A single Developer (including all of its Mini Apps) may not receive more than 30% of total rewards in any given reward period.
5. If a Developer creates multiple Mini Apps, usage across all those Mini Apps will be aggregated for purposes of calculating rewards.
6. If Developer is selected as a reward recipient, World Foundation will deliver the WLD tokens to an agreed upon wallet address designated by the Developer (the "Designated Wallet"). Developer assumes full responsibility and liability for any losses resulting from Developer's Designated Wallet including, without limitation, any loss resulting from errors, typos and inaccuracies in Recipient's wallet address or designating a wallet address that is non-compatible with WLD or the relevant

smart contract.

#### **4. Disclaimer and Limitation of Liability**

Participation in the Program is at each Developer's own risk. The Program organizers are not liable for any direct, indirect, incidental, or consequential damages arising out of or related to the Program. Developer acknowledges that crypto assets such as WLD are a new and

relatively untested product. There is considerable uncertainty about their long-term viability, which could be affected by a variety of factors, including many market-based factors such as economic growth, inflation, and others. Accordingly, there is no guarantee that the WLD will hold its value or increase in value.

#### **5. General**

This Program shall be governed by and construed in accordance with the laws of the State of California, without regard to its conflict of law principles.